



NATHAN FLETCHER
SUPERVISOR, FOURTH DISTRICT
SAN DIEGO COUNTY BOARD OF SUPERVISORS

COUNTY OF SAN DIEGO
2019 MAY 13 AM 10:20
REGISTRATION

AGENDA ITEM

DATE: May 21, 2019

TO: Board of Supervisors

SUBJECT

**JAY'S PROGRAM: SUPPORTING INCLUSIVE EMPLOYMENT OPPORTUNITIES
(DISTRICTS: ALL)**

OVERVIEW

According to a study conducted by the University of Massachusetts titled "National snapshot of adults with intellectual disabilities in the labor force," only 44 percent of adults with intellectual disabilities aged 21-64 are in the labor force. Sixty-two percent of adults with intellectual disabilities that are employed have been at their current job for three or more years, indicating that many individuals currently employed experience job stability. The study also stated the importance of employment on improving the quality of life for adults with disabilities.

This study also found that individuals with disabilities are often not given full time opportunities and often earn less than the minimum wage. Every person with a disability who wants to work should have the opportunity to work and be an integral and valuable member of the workforce. The purpose of this letter is to explore expanding existing County efforts that create employment opportunities for people with disabilities and other special needs.

Raymond G. Bariuan, affectionately called "Jay," has worked with me since 2008. Jay has provided vital support and assistance to various legislative teams throughout the years including my assembly office, Senator Marty Block's office, and currently as an intern in my Supervisorial office. Jay's can-do attitude, organizational skills, and long-standing commitment make him an exceptional colleague and an exemplary employee.

As such, I am asking the Board to expand existing County efforts to create employment opportunities for people with disabilities. This request will direct the Chief Administrative Officer to pursue programs and funding that will enhance inclusive employment opportunities for people with disabilities within the County of San Diego.

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RECOMMENDATION(S)

SUPERVISOR NATHAN FLETCHER

1. Direct the Chief Administrative Officer to develop an enhanced employment program within the County for individuals with disabilities across multiple departments and identify a funding mechanism to sustain it.
2. Direct the Chief Administrative Officer to return to Board with a status update including potential external partnerships and program design by July 2019.

FISCAL IMPACT

None

BUSINESS IMPACT STATEMENT

N/A

ADVISORY BOARD STATEMENT

N/A

BACKGROUND

According to a study conducted by the University of Massachusetts titled "National snapshot of adults with intellectual disabilities in the labor force," only 44 percent of adults with intellectual disabilities aged 21-64 are in the labor force. Sixty-two percent of adults with intellectual disabilities that are employed have been at their current job for three or more years, indicating that many individuals currently employed experience job stability. The study also stated the importance of employment on improving the quality of life for adults with disabilities.

This study also found that individuals with disabilities are often not given full time opportunities and often earn less than the minimum wage. Every person with a disability who wants to work should have the opportunity to work and be an integral and valuable member of the workforce. The purpose of this letter is to explore expanding existing County efforts that create employment opportunities for people with disabilities and other special needs.

Partnerships with Industry (PWI), an expert in the area of employing people with disabilities, has successfully placed over 12,500 people in the workforce. These individuals thrive in a work environment, are empowered, and often cite an overall sense of purpose from their ability to serve their communities. Additionally, the San Diego Workforce Partnership's Disability Employment Initiative helps to provide specialized employment opportunities for individuals with disabilities through the Workforce Partnership career center network. There are five employment centers available throughout the region.

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Supervisory office. Jay's can-do attitude, organizational skills, and long-standing commitment make him an exceptional colleague and an exemplary employee.

Jay often cites coming to work and seeing his colleagues as a crucial part of his day. Jay is just one example of how given a chance at meaningful employment can lead to life-fulfilling purpose for individuals with disabilities. It is critical that we provide chances for and empower all persons with disabilities to flourish in their place of work, and most importantly here at the County of San Diego.

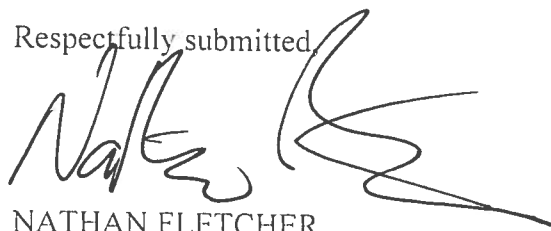
Today's request will direct the Chief Administrative Officer to pursue programs and funding that will enhance inclusive employment opportunities for people with disabilities within the County of San Diego.

I urge your support for this request.

LINKAGE TO THE COUNTY OF SAN DIEGO STRATEGIC PLAN

The requested action supports the Live Well San Diego Initiative in the County's 2019-2024 Strategic Plan, and its vision for a San Diego that is Building Better Health, Living Safely and Thriving, by increasing inclusive employment opportunities for people with disabilities.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Nathan Fletcher', with a large, stylized flourish extending to the right.

NATHAN FLETCHER
Supervisor, Fourth District

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AGENDA ITEM INFORMATION SHEET

REQUIRES FOUR VOTES: Yes No

WRITTEN DISCLOSURE PER COUNTY CHARTER SECTION 1000.1 REQUIRED

 Yes No

PREVIOUS RELEVANT BOARD ACTIONS:

None

BOARD POLICIES APPLICABLE:

BOARD POLICY STATEMENTS:

MANDATORY COMPLIANCE:

ORACLE AWARD NUMBER(S) AND CONTRACT AND/OR REQUISITION NUMBER(S):

ORIGINATING DEPARTMENT: District 4, Board of Supervisors

OTHER CONCURRENCE(S):

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